

EXHIBIT 8

Archived: Tuesday, April 09, 2019 4:47:39 PM

From: Huffer, Sally

Sent: Friday, May 12, 2017 8:52:03 AM

To: Baca, Bryan; Pirtle, Mark; Hammers, Justin L.; Joachim, Loretta

Cc: Arnett, Sarah

Subject: Employee Suggestion Committee - "Increase Privacy for Individuals Requiring Prescriptions..."

Importance: Normal

Good morning,

In the minutes from the Thursday, April 27 Employee Suggestion Committee, additional information was requested about why a change was suggested regarding privacy for individuals requiring prescriptions and offering medication cards "to be carried on person" instead.

I didn't request this, however I would like to offer my thoughts.

Before I came to Illinois River, I worked for 15 years at a nonprofit that provided behavioral health services to the LGBT and HIV+ communities in Houston, Texas.

Because of the stigmas associated with sexual orientation, gender identity, HIV status, as well as behavioral/mental health... I think that medication and hormone information is extremely sensitive, especially around coworkers who routinely find humor in calling coworkers "faggots" in the armory or transgender offenders "he/shes" or "shemales."

I am sure we all agree that this should not be the case, but the reality of working in corrections is what it is.

I have many loved ones who take PreP/Truvada as an HIV preventative, many who are on HIV medication, many who take hormones because they identify as transgender or gender nonconforming, many who are on medication for depression/anxiety because they were victims of hate crimes or living with rejection by society, family, church, coworkers/employers and friends. There is a vulnerability associated with the medication they take.

If a person carries notification on them, they only have to disclose if it comes out in an employee shake down.

If it's logged in a binder, the assumption has to be that every sergeant and every main gate staff person knows or can find out at any time.

I would ask that this be a consideration in revisiting this policy.

I hope I'm not *talking* out of turn.



Sally A. Huffer

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