

EXHIBIT 10

I. Roger Baldwin Foundation of ACLU, Inc.

Benjamin S. Wolf, Legal Director of the Roger Baldwin Foundation of the American Civil Liberties Union (“ACLU”) of Illinois, has over thirty years’ experience representing institutionalized children and people with disabilities. He has served as class counsel in numerous civil rights cases, including: *B.H. v. McDonald*, No. 88-C-5599 (N.D. Ill.) (see 49 F.3d 294 (7th Cir. 1995) and 856 F. Supp. 1285 (N.D. Ill. 1994)); *K.L. v. Edgar*, No. 92-C-5722 (N.D. Ill.) (see 2000 U.S. Dist. LEXIS 15404 (N.D. Ill. Oct. 6, 2000)); *A.N. v. Kiley*, No. 86-C-9486 (N.D. Ill.) (see 1995 U.S. Dist. LEXIS 13993 (N.D. Ill. Sept. 22, 1996)); and *A.T. v. County of Cook*, No. 85-C-0325 (N.D. Ill.) (see 613 F. Supp. 775 (N.D. Ill. 1985)). Mr. Wolf also serves as class counsel in *Ligas ex rel. Foster v. Maram*, No. 05-C-4331 (see 2006 U.S. Dist. LEXIS 10856) (N.D. Ill. Mar. 7, 2006) (granting class certification), a disability rights case where plaintiffs alleged defendants failed to provide the option of long-term care services in the most integrated setting appropriate to plaintiffs’ and class members’ needs.

Mr. Wolf graduated *cum laude* from Boston College Law School in 1979, where he was an Articles Editor on the Boston College Law Review. From 1979 to 1980, he served as a law clerk to United States District Judge James B. Moran in the Northern District of Illinois. From 1981 through 1984, he was an associate at Jenner & Block in Chicago, specializing in litigation and labor law. In August, 1984, Mr. Wolf became the Director of the Institutionalized Persons Project at the ACLU of Illinois where the focus of his work became representing people in government-funded custody, including adult and juvenile prisoners and pretrial detainees, foster children, and people with disabilities housed in nursing homes and state psychiatric hospitals. In 2015, Mr. Wolf became the Legal Director of the ACLU of Illinois.

John A. Knight, Director of the LGBTQ & HIV Project (the “Project”) at the Roger Baldwin Foundation of the ACLU of Illinois and Senior Staff Attorney for the national ACLU LGBT & HIV Project, is a 1988 graduate of the University of Chicago Law School. He served as a law clerk to United States District Judge Hubert L. Will from 1988 to 1990. Mr. Knight has represented a number of transgender people in seeking the right to transition-related medical care through public and private employer-sponsored health insurance plans and while in prison. *See, e.g., Good v. Iowa Dep’t of Hum. Servs.*, No. 18-1158 (Iowa 2019); *Boyden v. Conlin*, No. 17-cv-264-wmc, 2018 WL 6488594 (W.D. Wis. Oct. 11, 2018). He also successfully challenged a Wisconsin law barring prisons from providing hormone therapy or surgery to transgender prisoners. *See Fields v. Smith*, 653 F.3d 550 (7th Cir. 2011). Prior to joining the ACLU, Mr. Knight was an attorney for the Equal Employment Opportunity Commission, as well as the Director of the Homeless Assistance Project at the Edwin F. Mandel Legal Aid Clinic of the University of Chicago Law School. While serving as Director of the Homeless Assistance Project, he represented a class of homeless individuals suing the City of Chicago for violation of their Fourth, Fifth, and Fourteenth Amendment rights. *Love v. City of Chicago*, No. 96 C 0396, 1996 WL 627614 (N. D. Ill. Oct. 25, 1996).

Camille E. Bennett, a 1994 graduate of the University of Chicago Law School, is Director of the Corrections Reform Project at the Roger Baldwin Foundation of the ACLU of Illinois. Ms. Bennett was formerly Counsel at Dentons US LLP, where her practice included litigating and resolving complex class actions. Since 2004, Ms. Bennett has also worked on several cases concerning prison conditions, including *Lippert v. Baldwin*, No. 10 C 4603(N.D. Ill.), *Johnson-Ester v. Elyea*, No. 07 C 4190 (N.D. Ill.) and *Rasho v. Walker*, No. 07-1298-MMM (C.D. Ill.), a class

action suit on behalf of the mentally ill prisoners in the Illinois Department of Corrections. She also serves as counsel on *R.J. v. Jones*, No. 12-cv-07289 (N.D. Ill.), through which she represents a class of juveniles who now are, and/or in the future will be, confined by the Illinois Department of Juvenile Justice facilities.

Ghirlandi C. Guidetti, a 2015 graduate of Loyola University Chicago School of Law, is a Staff Attorney in the LGBTQ & HIV Project at the Roger Baldwin Foundation of the ACLU of Illinois. Mr. Guidetti represents transgender students whose schools have denied them use of the facilities that match their gender, as well as LGBTQ youth in the care of the Illinois Department of Children and Family Services. Since joining the ACLU in 2015, Mr. Guidetti has utilized the ACLU's long-standing consent decree with DCFS, *B.H. v. McDonald*, No. 88-C-5599 (N.D. Ill.) (see 49 F.3d 294 (7th Cir. 1995) and 856 F. Supp. 1285 (N.D. Ill. 1994)), to investigate the experiences of LGBTQ youth in the child welfare system and advocate for reforms to better protect and serve this population.

Carolyn M. Wald is a Staff Attorney in the LGBTQ & HIV Project at the Roger Baldwin Foundation of the ACLU of Illinois. Ms. Wald graduated *cum laude* from Cornell Law School in 2016, where she served as an editor of the Cornell Journal of Law and Public Policy. From 2016 to 2018, Ms. Wald was a litigation associate in the Chicago office of Latham & Watkins. Since joining the Project, Ms. Wald has represented several transgender individuals seeking medical care for gender dysphoria, including *Boyden v. Conlin*, No. 17-cv-264-wmc, 2018 WL 6488594 (W.D. Wis. 2018).

II. Kirkland & Ellis LLP

Catherine L. Fitzpatrick is a partner in the Litigation Department of Kirkland & Ellis LLP. Ms. Fitzpatrick represents clients in civil litigation and appeals in state and federal courts. She also has extensive nationwide class action experience, including involvement in multi-district litigation. Ms. Fitzpatrick graduated with Honors from the University of Chicago Law School, where she was a member of the Law Review. From 2000 to 2003, she served as a law clerk to the Hon. Ann Claire Williams of the Seventh Circuit. Kirkland & Ellis LLP is assisting with this matter *pro bono*.

Erica B. Zolner is a partner in the Litigation Department of Kirkland & Ellis LLP. Ms. Zolner represents clients in both individual and class action lawsuits in state and federal courts across the country. She also has extensive experience in complex litigation and has served as counsel in jury trials in both federal and state courts. Ms. Zolner graduated from Northwestern Pritzker School of Law, where she was a member of the Northwestern Journal of International Law and Business. Kirkland & Ellis LLP is assisting with this matter *pro bono*.

Jordan Heinz is a partner in the Litigation Department of Kirkland & Ellis LLP. His practice focuses on general commercial litigation, as well as intellectual property. Mr. Heinz also has extensive experience in class action litigation. Mr. Heinz maintains an active *pro bono* practice, including representing plaintiffs in LGBT impact litigation. Mr. Heinz is counsel in litigation challenging the transgender military ban, and previously was counsel for the marriage equality litigation in Illinois, Indiana, and the Seventh Circuit. Mr. Heinz is a graduate of the University of Pennsylvania Law School, where he served as an editor of the University of Pennsylvania Law Review. Kirkland & Ellis LLP is assisting with this matter *pro bono*.

Megan M. New is a partner in the Intellectual Property Department of Kirkland & Ellis LLP. Ms. New represents clients in complex litigation. Ms. New maintains an active *pro bono*

practice, with a particular focus on constitutional rights. Ms. New has extensive litigation experience in federal court, including experience in the Southern District of Illinois and in the Seventh Circuit. Ms. New also has experience in class action litigation. She graduated *cum laude* from Gonzaga University School of Law.

Scott Lerner is a partner in the Litigation Department of Kirkland & Ellis LLP. Mr. Lerner represents clients in complex commercial disputes. Mr. Lerner maintains an active pro bono practice, including representing plaintiffs in LGBT impact litigation. Mr. Lerner is counsel in litigation challenging the transgender military ban, and previously was counsel for the marriage equality litigation in the Seventh Circuit. Following his graduation from Northwestern Pritzker School of Law, Mr. Lerner served as a law clerk to the Hon. Gary S. Feinerman of the U.S. District Court of the Northern District of Illinois. Kirkland & Ellis LLP is assisting with this matter *pro bono*.

Austin B. Stephenson is an associate at Kirkland & Ellis LLP. Following his graduation from DePaul University College of Law, Mr. Stephenson served as a law clerk for the Hon. William J. Bauer of the Seventh Circuit, as well as for the Hon. Harry D. Leinenweber of the U.S. District Court of the Northern District of Illinois. Kirkland & Ellis LLP is assisting with this matter *pro bono*.

Sydney Schneider is an associate at Kirkland & Ellis LLP. She graduated *cum laude* from Northwestern Pritzker School of Law. Kirkland & Ellis LLP is assisting with this matter *pro bono*.

Cameron Custard is an associate at Kirkland & Ellis LLP. She graduated *summa cum laude* from DePaul University College of Law. Kirkland & Ellis LLP is assisting with this matter *pro bono*.

Samantha G. Rose is an associate at Kirkland & Ellis LLP. She graduated *magna cum laude* from Cornell Law School. Kirkland & Ellis LLP is assisting with this matter *pro bono*.

III. Local Counsel

Thomas E. Kennedy is a Partner at Kennedy Hunt P.C. Mr. Kennedy's practice focuses on employment law, education law, and civil rights law. Mr. Kennedy has built a career fighting injustice and advocating for the rights of the marginalized. Mr. Kennedy maintains a practice that serves individuals with developmental disabilities, foster children, and minorities in the workplace. He has extensive federal court experience, including litigation experience in the U.S. District Courts for the Central and Southern Districts of Illinois, and the Circuit Courts of Appeal for the Seventh and Eighth Circuits. Mr. Kennedy graduated from the Illinois College of Law. Kennedy Hunt P.C. is assisting with this matter *pro bono*.

Sarah Jane Hunt is a Partner at Kennedy Hunt P.C. Ms. Hunt has experience representing plaintiffs in civil rights, employment and special education disputes. She also has extensive experience representing individuals in collective and class actions relating to unpaid wages and overtime under both the Fair Labor Standards Act and state wage and hour laws. Ms. Hunt graduated from the St. Louis School of Law where she was president of the American Constitution Society. Kennedy Hunt P.C. is assisting with this matter *pro bono*.